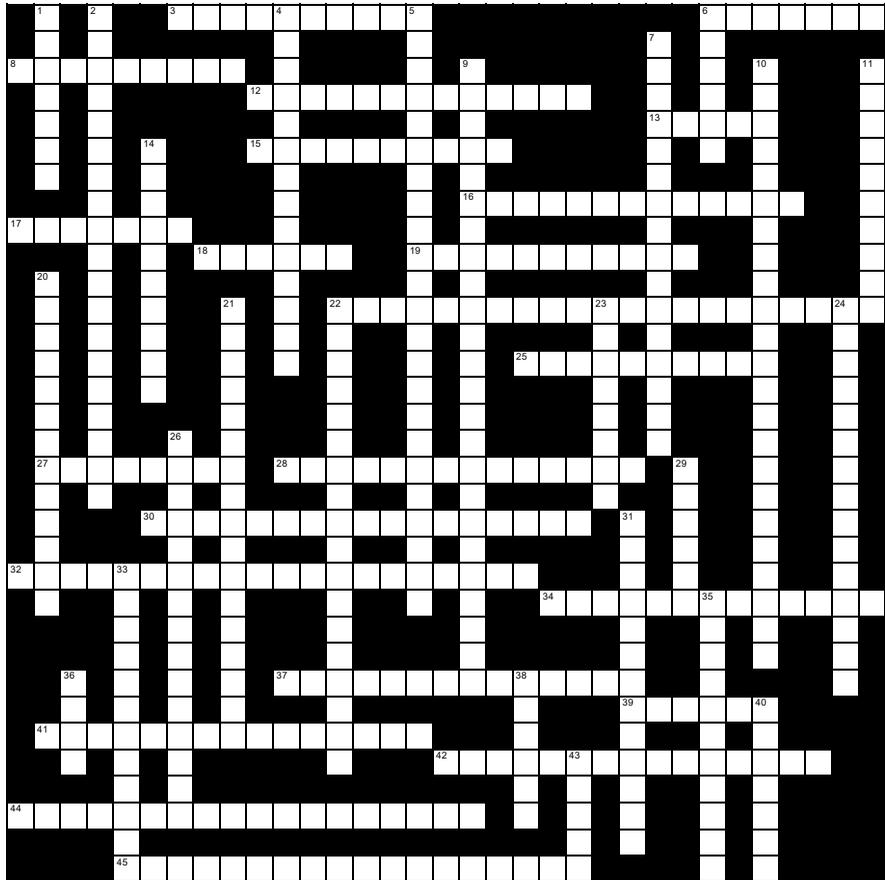


# Hope is not a strategy - Vince Lombardi

## Across

- 3 An industry that consists of a large number of small or medium-sized companies, none of which is in a position to determine industry prices. (10)
- 6 What it is that the company exists to do. (7)
- 8 A person delegating authority to an agent. (9)
- 12 Desires, wants, or cravings that can be satisfied by means of the characteristics of a product or service. (8,5)
- 13 A person to whom authority is delegated by a principal. (5)
- 15 A strategy through which a company seeks to become the dominant player in a declining industry. (10)
- 16 A system of governance in which strategic managers estimate or forecast appropriate performance goals for each division, department, and employee and then measure actual performance relative to these goals. (6,7)
- 17 The competitive struggle between companies in an industry to gain market share from each other. (7)
- 18 Statements of how managers and employees of a company should conduct themselves, how they should do business, and what kind of organisation they should build to help a company achieve its mission. (6)
- 19 Enterprises that serve the same basic customer needs. (11)
- 22 A unique, firm-specific strength that enables a company to better differentiate its products and/or achieve substantially lower costs than its rivals and thus gain a competitive advantage. (11,10)
- 25 Selling a business unit to other companies. (10)
- 27 A set of actions that managers take to increase their company's performance relative to rivals. (8)
- 28 The process by which companies increase or decrease product the amount that buyers must pay to convey their competitive intentions to other companies. (5,9)
- 30 The development of a new method for producing products and delivering them to customers. (7,10)
- 32 A company is said to have achieved this when its profitability is greater than the average profitability for all firms in its industry. (11,9)
- 34 A strategy pursued by firms trying to simultaneously achieve low costs, differentiate the product offering across geographic markets, and foster a flow of skills between different subsidiaries in the company's global network of operations. (13)
- 37 Putting strategies into action. (14)
- 39 Accepted principles of right or wrong that govern the conduct of a person, the behavior of members of a profession, or the actions of an organisation. (6)
- 41 Factors that make it costly for companies to get in to an industry. (8,2,5)
- 42 Establishment of the costs to a business unit for products



- produced by another company-owned business units. (8,7)
- 44 The way a company decides to group customers based on important differences in their needs or preferences, to gain a competitive advantage. (6,12)
- 45 The products of different businesses or industries that can satisfy similar customer needs. (10,8)
- Down**
- 1 These arise when conditions in the external environment endanger the integrity and profitability of the company's business. (7)
- 2 An organisational design in which people are grouped on the basis of their common expertise and experience or because they use the same resources. (10,9)
- 4 An industry where the market is saturated, demand is limited to replacement demand, and growth is slow. (6,8)
- 5 The phenomenon that shares of stock in highly diversified companies are often assigned a lower market valuation than shares of stock in less diversified companies. (15,8)
- 6 An agreement between two companies to pool their operations and create a new business entity. (6)
- 7 A system of governance based on the establishment of a comprehensive system of rules and procedures to direct the actions of divisions, functions, and individuals. (9,7)
- 9 Occurs when a firm takes actions that directly or indirectly result in pollution or other forms of related harm. (13,11)
- 10 Actions aimed at harming actual or potential competitors, most often by using monopoly power, thereby enhancing the long-run prospects of the firm. (15,8)
- 11 The quantity of inputs that it takes to produce a given output. (10)
- 14 Arises in a business context when managers pay bribes to gain access to lucrative business contracts. (10)
- 20 Varying the features of a good or service to tailor it to the unique needs or tastes of groups of customers or, in the extreme case, of individual customers. (13)
- 21 Activities related to the design, creation, and delivery of the product, its marketing, and its support and after-sale service. (7,10)
- 22 A company that operates in two or more industries to find ways to increase long-run profitability. (11,7)
- 23 Strategies appear in the absence of planning. (8)
- 24 Systematic errors in human decision making that arise from the way people process information. (9,6)
- 26 Cost savings that come from knowledge gained by doing. (8,7)
- 29 The desired future state of a company. (6)
- 31 A process whereby, in their effort to boost company performance, managers focus not on the company's functional activities but on the business processes underlying its value creation operations. (13)
- 33 The economic, strategic, and emotional factors that prevent companies from leaving an industry. (4,8)
- 35 The purchase of one company by another. (11)
- 36 A precise and measurable desired future state that a company attempts to realise. (4)
- 38 A theory dealing with the problems that can arise in a business relationship when one person delegates decision-making authority to another. (6)
- 40 The sale of a business unit to another company or to independent investors. (7)
- 43 A strategy of serving the needs of one or a few customer groups or segments. (5)